



Title: Announcement from the Research Institute for Languages and Cultures of Asia

Subject: No Gift Policy for the Fiscal Year 2025

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The Research Institute for Languages and Cultures of Asia, Mahidol University, is committed to advancing towards becoming a World Class University. This commitment includes emphasizing efficient and sustainable management systems in line with ethical principles and the Sustainable Development Goals (SDGs). It aligns with the national reform plan to prevent and combat corruption and misconduct, specifically regarding the implementation of the No Gift Policy by the National Anti-Corruption Commission (NACC).

In accordance with the authority granted by Section 34 (1) of the Mahidol University Act 2007, and in alignment with the university's declaration, the Research Institute for Languages and Cultures of Asia (RILCA) issues the following announcement:

Clause 1: RILCA declares itself as an organization where all state officials do not accept gifts and rewards of any kind during/before/after performing their duties, to prevent corruption and misconduct in all forms.

Clause 2: RILCA establishes a No Gift Policy for its government officials working at the Research Institute for Languages and Cultures of Asia, Mahidol University, with the following provisions:

- 2.1 Prohibition of receiving gifts, rewards, or any benefits from performing duties.
- 2.2 Prohibition of giving gifts, rewards, or any benefits to external individuals.
- 2.3 Prohibition of receiving or giving gifts, rewards, or any benefits to individuals, organizations, companies, or businesses that are, have been, or may become involved in procurement cases related to RILCA.
- 2.4 Prohibition of seeking or engaging in any action to obtain gifts, rewards, or any benefits unlawfully.
- 2.5 Consideration of appropriateness for receiving or giving gifts based on customs, traditions, or practices, with a value not exceeding 3,000 Baht or exceeding legal limits. Caution should be exercised for undervalued items.
- 2.6: Utilization of greeting cards, condolence books, or online social media instead of physical gifts for expressing congratulations, good intentions, welcomes, or condolences on various customary and traditional occasions.

Clause 3: Director and deputy directors overseeing various departments should emphasize and communicate this policy to all employees under their supervision. They are also responsible for establishing guidelines for implementing this policy and ensuring strict compliance.

Effective immediately.

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(Assoc. Prof. Dr. Nuntiya Doungphummes)

Director